

RESOLUTION 22-44
OF THE BOARD OF DIRECTORS OF HELIX WATER DISTRICT
ESTABLISHING CLASSIFICATIONS AND MONTHLY RATES OF PAY FOR
HELIX WATER DISTRICT EMPLOYEES EFFECTIVE SEPTEMBER 7, 2022

WHEREAS, it is necessary to amend the Helix Water District salary resolution to incorporate the established annual salary for the newly appointed general manager pursuant to the board approved employment agreement and delete the assistant general manager job classification, associated vehicle allowance and corresponding salary range 29; and

WHEREAS, the salary resolution pay ranges were reformatted to reflect hourly, biweekly and annual amounts for full-time job classifications.

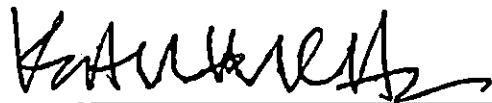
BE IT AND IT IS HEREBY RESOLVED by the Helix Water District Board of Directors that for the period of September 7, 2022 through June 30, 2023 and continuing thereafter at the pleasure of the board of directors of this water district, the employment classifications required for the operation of the district, and the standard rates of compensation therefore, be and they are established as follows on Attachment A.

PASSED, ADOPTED AND APPROVED this 7th day of September 2022, by the following vote:

AYES: Hedberg, Verbeke, McMillan, Gracyk and Scalzitti

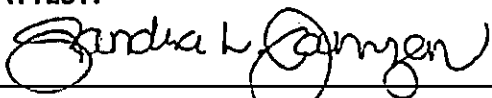
NOES: None

ABSENT: None



Kathleen Coates Hedberg, President

ATTEST:



Sandra L. Janzen, Secretary of the Board



Attachment A

Helix Water District Salary Resolution Effective September 7, 2022

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01 Hourly	\$ 22.55	\$ 23.12	\$ 23.68	\$ 24.27	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78
01 Biweekly	\$ 1,804	\$ 1,850	\$ 1,894	\$ 1,942	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302
01 Annual	\$ 46,904	\$ 48,090	\$ 49,254	\$ 50,482	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862
02 Hourly	\$ 23.68	\$ 24.27	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22
02 Biweekly	\$ 1,894	\$ 1,942	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418
02 Annual	\$ 49,254	\$ 50,482	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858
03 Hourly	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73
03 Biweekly	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538
03 Annual	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998
04 Hourly	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32
04 Biweekly	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666
04 Annual	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306
05 Hourly	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98
05 Biweekly	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798
05 Annual	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758
06 Hourly	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73
06 Biweekly	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938
06 Annual	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398
07 Hourly	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57
07 Biweekly	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086
07 Annual	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226
08 Hourly	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50
08 Biweekly	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240
08 Annual	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240
09 Hourly	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52
09 Biweekly	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402
09 Annual	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442
10 Hourly	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65
10 Biweekly	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572
10 Annual	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872
11 Hourly	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88
11 Biweekly	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750
11 Annual	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510
12 Hourly	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22
12 Biweekly	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938
12 Annual	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378
13 Hourly	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69
13 Biweekly	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135
13 Annual	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515
14 Hourly	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27
14 Biweekly	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342
14 Annual	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882
15 Hourly	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98
15 Biweekly	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558
15 Annual	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518
16 Hourly	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83
16 Biweekly	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786
16 Annual	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446
17 Hourly	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82
17 Biweekly	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026
17 Annual	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666

**Helix Water District
Salary Resolution
Effective September 7, 2022**

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
18 Hourly	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96
18 Biweekly	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277
18 Annual	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197
19 Hourly	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26
19 Biweekly	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541
19 Annual	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061
20 Hourly	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73
20 Biweekly	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818
20 Annual	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278
21 Hourly	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36
21 Biweekly	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109
21 Annual	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829
22 Hourly	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18
22 Biweekly	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414
22 Annual	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774
23 Hourly	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18
23 Biweekly	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734
23 Annual	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094
24 Hourly	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40
24 Biweekly	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072
24 Annual	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872
25 Hourly	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81
25 Biweekly	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425
25 Annual	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045
26 Hourly	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45
26 Biweekly	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796
26 Annual	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696
27 Hourly	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45	\$ 99.89	\$ 102.33
27 Biweekly	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796	\$ 7,991	\$ 8,186
27 Annual	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696	\$ 207,771	\$ 212,846
28 Hourly	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45	\$ 99.89	\$ 102.33	\$ 104.88	\$ 107.45
28 Biweekly	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796	\$ 7,991	\$ 8,186	\$ 8,390	\$ 8,596
28 Annual	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696	\$ 207,771	\$ 212,846	\$ 218,150	\$ 223,496

**Helix Water District
Salary Resolution
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Accountant	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Accountant, Senior	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Accounting Technician	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Administrative Assistant I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Administrative Assistant II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Administrative Services Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Biologist, Senior	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Board Secretary	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Board Secretary, Assistant	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Cathodic Protection Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Construction Services Coordinator	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Construction Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Corrosion Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Cross-Connection Control Coord	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Customer Service Representative I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Customer Service Representative II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Customer Service Specialist	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Customer Service Supervisor	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Director of Administrative Services	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Engineering	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Operations	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Water Quality/System Ops	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Engineer, Assistant	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Engineer, Associate	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Engineer, Civil	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Engineering Aide	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Engineering Design Associate	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Engineering Manager	25	\$ 72.73	\$ 92.81	\$ 5,818	\$ 7,425	\$ 151,278	\$ 193,045
Engineering Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Engineering Technician, Senior	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Enterprise Applications Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Enterprise Architecture Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Equipment Maintenance Coordinator	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Equipment Operator I	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Equipment Operator II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Equipment Operator III	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Equipment Repair Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Facilities Maintenance Technician I	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Facilities Maintenance Technician II	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Facilities Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Facilities Supervisor	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Facility Location/Survey Technician	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Field Operations Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Field Services Coordinator	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Field Supervisor I	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Field Supervisor II	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Finance Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094

**Helix Water District
Salary Resolution
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max
General Manager				Pursuant to Contract		\$255,000	effec 9/1/22
General Manager, Retiring				Pursuant to Contract		\$284,911	effec 2/1/22
GIS Analyst	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
GIS Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
GIS Technician I	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
GIS Technician II	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Human Resources Analyst	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Human Resources Analyst, Senior	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Human Resources Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Human Resources Technician I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Human Resources Technician II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Information and Process Systems Sup	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Information Systems Analyst I	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Information Systems Analyst II	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Inspection Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Inspector I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Inspector II	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Inspector III	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Laboratory Compliance Administrator	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Maintenance Ranger	03	\$ 24.86	\$ 31.73	\$ 1,989	\$ 2,538	\$ 51,709	\$ 65,998
Management Analyst	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Mechanical System Technician I	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Mechanical System Technician II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Mechanical System Technician III	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Meter Maintenance Technician, Senior	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Meter Reader I	03	\$ 24.86	\$ 31.73	\$ 1,989	\$ 2,538	\$ 51,709	\$ 65,998
Meter Reader II	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Meter Services Field Representative	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Network Administrator	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Network Support Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Network Support Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Operations and Construction Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Payroll Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Plant Operations Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Plant Operator I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Plant Operator II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Plant Operator III	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Plant Operator Trainee	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Programmer Analyst	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Public Affairs Representative	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Public Affairs Representative, Senior	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Public Affairs Supervisor	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Recreation Coordinator	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Reservoir Recreation Ranger	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Right of Way Agent I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Right of Way Agent II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Right of Way Agent/Env Analyst, Sr	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Safety/Risk Administrator	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061

**Helix Water District
Salary Resolution
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Safety Technician I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Safety Technician II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
SCADA/Instrumentation/Elec Tech I	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
SCADA/Instrumentation/Elec Tech II	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
SCADA/Instrumentation/Elec Tech III	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
SCADA Prog/Wireless Network Admin	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061
Senior Systems Administrator	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Supervising Land Surveyor	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061
Survey Technician, Senior	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
System Operations Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
System Operations Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
System Operator I	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
System Operator II	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
System Operator III	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Utility Crew Member I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Utility Crew Member II	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Utility Crew Member III	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Utility Crew Supervisor	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Valve Maintenance Technician I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Valve Maintenance Technician II	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Valve Maintenance Technician III	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Warehouse Coordinator I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Warehouse Coordinator II	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Water Conservation Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Water Conservation Technician	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Water Treatment Plant Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094

In addition to the above salary ranges, individuals who are assigned the following duties will receive the designated additional pay:

Standby Pay	\$40.20 / Day
Duty Pay	\$57.39 / Day
Standby/Duty/Holiday Pay	\$129.27 / Holiday
Special Assignment Pay (e.g. Shift Differential, Heavy/Special Equipment Operator Premium, Computer Operations Premium, Lead Worker/Supervisor Premium)	5-15%
Temporary Upgrade Pay	5-15%
Car Allowance - Department Director	\$500 / Month in lieu of district vehicle
Car Allowance - General Manager	\$600 / Month in lieu of district vehicle

**Helix Water District
Salary Resolution
Effective September 7, 2022**

PART-TIME/TEMPORARY CATEGORY AND CLASSIFICATION	HOURLY PAY RANGE	
	Min.	Max.
<u>ADMINISTRATIVE</u>		
Administrative Assistant	\$ 24.00	- \$ 35.00
Customer Service Representative	\$ 23.00	- \$ 30.00
Office Assistant	\$ 15.00	- \$ 23.00
Public Affairs Education Assistant	\$ 17.00	- \$ 26.00
Treatment Plant Tour Guide	\$ 15.00	- \$ 23.00
<u>STUDENT WORKER</u>		
Intern	\$ 15.00	- \$ 23.00
<u>FIELD</u>		
Equipment Operator	\$ 23.00	- \$ 38.00
Meter Reader	\$ 21.00	- \$ 28.00
Meter Reader Assistant	\$ 15.00	- \$ 22.00
Utility Crew Member	\$ 23.00	- \$ 36.00
<u>RECREATION</u>		
Assistant Maintenance Ranger	\$ 16.00	- \$ 23.00
Assistant Recreation Ranger	\$ 15.00	- \$ 21.00
Dockhand	\$ 15.00	- \$ 19.00
<u>TECHNICAL/PARAPROFESSIONAL</u>		
Technical Assistant	\$ 24.00	- \$ 35.00
Water Conservation Representative	\$ 17.00	- \$ 26.00
<u>PROFESSIONAL</u>		
Temporary Professional	\$ 25.00	- \$ 80.00