

**Helix Water District
Salary Resolution
Effective September 1, 2023**

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01 Hourly	\$ 23.90	\$ 24.51	\$ 25.10	\$ 25.73	\$ 26.35	\$ 27.02	\$ 27.67	\$ 28.37	\$ 29.05	\$ 29.79	\$ 30.51
01 Biweekly	\$ 1,912	\$ 1,961	\$ 2,008	\$ 2,058	\$ 2,108	\$ 2,162	\$ 2,214	\$ 2,270	\$ 2,324	\$ 2,383	\$ 2,441
01 Annual	\$ 49,712	\$ 50,981	\$ 52,208	\$ 53,518	\$ 54,808	\$ 56,202	\$ 57,554	\$ 59,010	\$ 60,424	\$ 61,963	\$ 63,461
02 Hourly	\$ 25.10	\$ 25.73	\$ 26.35	\$ 27.02	\$ 27.67	\$ 28.37	\$ 29.05	\$ 29.79	\$ 30.51	\$ 31.27	\$ 32.03
02 Biweekly	\$ 2,008	\$ 2,058	\$ 2,108	\$ 2,162	\$ 2,214	\$ 2,270	\$ 2,324	\$ 2,383	\$ 2,441	\$ 2,502	\$ 2,562
02 Annual	\$ 52,208	\$ 53,518	\$ 54,808	\$ 56,202	\$ 57,554	\$ 59,010	\$ 60,424	\$ 61,963	\$ 63,461	\$ 65,042	\$ 66,622
03 Hourly	\$ 26.35	\$ 27.02	\$ 27.67	\$ 28.37	\$ 29.05	\$ 29.79	\$ 30.51	\$ 31.27	\$ 32.03	\$ 32.83	\$ 33.63
03 Biweekly	\$ 2,108	\$ 2,162	\$ 2,214	\$ 2,270	\$ 2,324	\$ 2,383	\$ 2,441	\$ 2,502	\$ 2,562	\$ 2,626	\$ 2,690
03 Annual	\$ 54,808	\$ 56,202	\$ 57,554	\$ 59,010	\$ 60,424	\$ 61,963	\$ 63,461	\$ 65,042	\$ 66,622	\$ 68,286	\$ 69,950
04 Hourly	\$ 27.67	\$ 28.37	\$ 29.05	\$ 29.79	\$ 30.51	\$ 31.27	\$ 32.03	\$ 32.83	\$ 33.63	\$ 34.48	\$ 35.32
04 Biweekly	\$ 2,214	\$ 2,270	\$ 2,324	\$ 2,383	\$ 2,441	\$ 2,502	\$ 2,562	\$ 2,626	\$ 2,690	\$ 2,758	\$ 2,826
04 Annual	\$ 57,554	\$ 59,010	\$ 60,424	\$ 61,963	\$ 63,461	\$ 65,042	\$ 66,622	\$ 68,286	\$ 69,950	\$ 71,718	\$ 73,466
05 Hourly	\$ 29.05	\$ 29.79	\$ 30.51	\$ 31.27	\$ 32.03	\$ 32.83	\$ 33.63	\$ 34.48	\$ 35.32	\$ 36.20	\$ 37.08
05 Biweekly	\$ 2,324	\$ 2,383	\$ 2,441	\$ 2,502	\$ 2,562	\$ 2,626	\$ 2,690	\$ 2,758	\$ 2,826	\$ 2,896	\$ 2,966
05 Annual	\$ 60,424	\$ 61,963	\$ 63,461	\$ 65,042	\$ 66,622	\$ 68,286	\$ 69,950	\$ 71,718	\$ 73,466	\$ 75,296	\$ 77,126
06 Hourly	\$ 30.51	\$ 31.27	\$ 32.03	\$ 32.83	\$ 33.63	\$ 34.48	\$ 35.32	\$ 36.20	\$ 37.08	\$ 38.01	\$ 38.93
06 Biweekly	\$ 2,441	\$ 2,502	\$ 2,562	\$ 2,626	\$ 2,690	\$ 2,758	\$ 2,826	\$ 2,896	\$ 2,966	\$ 3,041	\$ 3,114
06 Annual	\$ 63,461	\$ 65,042	\$ 66,622	\$ 68,286	\$ 69,950	\$ 71,718	\$ 73,466	\$ 75,296	\$ 77,126	\$ 79,061	\$ 80,974
07 Hourly	\$ 32.03	\$ 32.83	\$ 33.63	\$ 34.48	\$ 35.32	\$ 36.20	\$ 37.08	\$ 38.01	\$ 38.93	\$ 39.91	\$ 40.88
07 Biweekly	\$ 2,562	\$ 2,626	\$ 2,690	\$ 2,758	\$ 2,826	\$ 2,896	\$ 2,966	\$ 3,041	\$ 3,114	\$ 3,193	\$ 3,270
07 Annual	\$ 66,622	\$ 68,286	\$ 69,950	\$ 71,718	\$ 73,466	\$ 75,296	\$ 77,126	\$ 79,061	\$ 80,974	\$ 83,013	\$ 85,030
08 Hourly	\$ 33.63	\$ 34.48	\$ 35.32	\$ 36.20	\$ 37.08	\$ 38.01	\$ 38.93	\$ 39.91	\$ 40.88	\$ 41.91	\$ 42.93
08 Biweekly	\$ 2,690	\$ 2,758	\$ 2,826	\$ 2,896	\$ 2,966	\$ 3,041	\$ 3,114	\$ 3,193	\$ 3,270	\$ 3,353	\$ 3,434
08 Annual	\$ 69,950	\$ 71,718	\$ 73,466	\$ 75,296	\$ 77,126	\$ 79,061	\$ 80,974	\$ 83,013	\$ 85,030	\$ 87,173	\$ 89,294
09 Hourly	\$ 35.32	\$ 36.20	\$ 37.08	\$ 38.01	\$ 38.93	\$ 39.91	\$ 40.88	\$ 41.91	\$ 42.93	\$ 44.00	\$ 45.07
09 Biweekly	\$ 2,826	\$ 2,896	\$ 2,966	\$ 3,041	\$ 3,114	\$ 3,193	\$ 3,270	\$ 3,353	\$ 3,434	\$ 3,520	\$ 3,606
09 Annual	\$ 73,466	\$ 75,296	\$ 77,126	\$ 79,061	\$ 80,974	\$ 83,013	\$ 85,030	\$ 87,173	\$ 89,294	\$ 91,520	\$ 93,746
10 Hourly	\$ 37.08	\$ 38.01	\$ 38.93	\$ 39.91	\$ 40.88	\$ 41.91	\$ 42.93	\$ 44.00	\$ 45.07	\$ 46.21	\$ 47.33
10 Biweekly	\$ 2,966	\$ 3,041	\$ 3,114	\$ 3,193	\$ 3,270	\$ 3,353	\$ 3,434	\$ 3,520	\$ 3,606	\$ 3,697	\$ 3,786
10 Annual	\$ 77,126	\$ 79,061	\$ 80,974	\$ 83,013	\$ 85,030	\$ 87,173	\$ 89,294	\$ 91,520	\$ 93,746	\$ 96,117	\$ 98,446
11 Hourly	\$ 38.93	\$ 39.91	\$ 40.88	\$ 41.91	\$ 42.93	\$ 44.00	\$ 45.07	\$ 46.21	\$ 47.33	\$ 48.52	\$ 49.69
11 Biweekly	\$ 3,114	\$ 3,193	\$ 3,270	\$ 3,353	\$ 3,434	\$ 3,520	\$ 3,606	\$ 3,697	\$ 3,786	\$ 3,882	\$ 3,975
11 Annual	\$ 80,974	\$ 83,013	\$ 85,030	\$ 87,173	\$ 89,294	\$ 91,520	\$ 93,746	\$ 96,117	\$ 98,446	\$ 100,922	\$ 103,355
12 Hourly	\$ 40.88	\$ 41.91	\$ 42.93	\$ 44.00	\$ 45.07	\$ 46.21	\$ 47.33	\$ 48.52	\$ 49.69	\$ 50.93	\$ 52.17
12 Biweekly	\$ 3,270	\$ 3,353	\$ 3,434	\$ 3,520	\$ 3,606	\$ 3,697	\$ 3,786	\$ 3,882	\$ 3,975	\$ 4,074	\$ 4,174
12 Annual	\$ 85,030	\$ 87,173	\$ 89,294	\$ 91,520	\$ 93,746	\$ 96,117	\$ 98,446	\$ 100,922	\$ 103,355	\$ 105,934	\$ 108,514
13 Hourly	\$ 42.93	\$ 44.00	\$ 45.07	\$ 46.21	\$ 47.33	\$ 48.52	\$ 49.69	\$ 50.93	\$ 52.17	\$ 53.49	\$ 54.79
13 Biweekly	\$ 3,434	\$ 3,520	\$ 3,606	\$ 3,697	\$ 3,786	\$ 3,882	\$ 3,975	\$ 4,074	\$ 4,174	\$ 4,279	\$ 4,383
13 Annual	\$ 89,294	\$ 91,520	\$ 93,746	\$ 96,117	\$ 98,446	\$ 100,922	\$ 103,355	\$ 105,934	\$ 108,514	\$ 111,259	\$ 113,963
14 Hourly	\$ 45.07	\$ 46.21	\$ 47.33	\$ 48.52	\$ 49.69	\$ 50.93	\$ 52.17	\$ 53.49	\$ 54.79	\$ 56.16	\$ 57.53
14 Biweekly	\$ 3,606	\$ 3,697	\$ 3,786	\$ 3,882	\$ 3,975	\$ 4,074	\$ 4,174	\$ 4,279	\$ 4,383	\$ 4,493	\$ 4,602
14 Annual	\$ 93,746	\$ 96,117	\$ 98,446	\$ 100,922	\$ 103,355	\$ 105,934	\$ 108,514	\$ 111,259	\$ 113,963	\$ 116,813	\$ 119,662
15 Hourly	\$ 47.33	\$ 48.52	\$ 49.69	\$ 50.93	\$ 52.17	\$ 53.49	\$ 54.79	\$ 56.16	\$ 57.53	\$ 58.97	\$ 60.40
15 Biweekly	\$ 3,786	\$ 3,882	\$ 3,975	\$ 4,074	\$ 4,174	\$ 4,279	\$ 4,383	\$ 4,493	\$ 4,602	\$ 4,718	\$ 4,832
15 Annual	\$ 98,446	\$ 100,922	\$ 103,355	\$ 105,934	\$ 108,514	\$ 111,259	\$ 113,963	\$ 116,813	\$ 119,662	\$ 122,658	\$ 125,632
16 Hourly	\$ 49.69	\$ 50.93	\$ 52.17	\$ 53.49	\$ 54.79	\$ 56.16	\$ 57.53	\$ 58.97	\$ 60.40	\$ 61.91	\$ 63.42
16 Biweekly	\$ 3,975	\$ 4,074	\$ 4,174	\$ 4,279	\$ 4,383	\$ 4,493	\$ 4,602	\$ 4,718	\$ 4,832	\$ 4,953	\$ 5,074
16 Annual	\$ 103,355	\$ 105,934	\$ 108,514	\$ 111,259	\$ 113,963	\$ 116,813	\$ 119,662	\$ 122,658	\$ 125,632	\$ 128,773	\$ 131,914
17 Hourly	\$ 52.17	\$ 53.49	\$ 54.79	\$ 56.16	\$ 57.53	\$ 58.97	\$ 60.40	\$ 61.91	\$ 63.42	\$ 65.01	\$ 66.59
17 Biweekly	\$ 4,174	\$ 4,279	\$ 4,383	\$ 4,493	\$ 4,602	\$ 4,718	\$ 4,832	\$ 4,953	\$ 5,074	\$ 5,201	\$ 5,327
17 Annual	\$ 108,514	\$ 111,259	\$ 113,963	\$ 116,813	\$ 119,662	\$ 122,658	\$ 125,632	\$ 128,773	\$ 131,914	\$ 135,221	\$ 138,507

Approved via Board Resolution 23-42 on 9/20/2023.

**Helix Water District
Salary Resolution
Effective September 1, 2023**

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
18 Hourly	\$ 54.79	\$ 56.16	\$ 57.53	\$ 58.97	\$ 60.40	\$ 61.91	\$ 63.42	\$ 65.01	\$ 66.59	\$ 68.26	\$ 69.92
18 Biweekly	\$ 4,383	\$ 4,493	\$ 4,602	\$ 4,718	\$ 4,832	\$ 4,953	\$ 5,074	\$ 5,201	\$ 5,327	\$ 5,461	\$ 5,594
18 Annual	\$ 113,963	\$ 116,813	\$ 119,662	\$ 122,658	\$ 125,632	\$ 128,773	\$ 131,914	\$ 135,221	\$ 138,507	\$ 141,981	\$ 145,434
19 Hourly	\$ 57.53	\$ 58.97	\$ 60.40	\$ 61.91	\$ 63.42	\$ 65.01	\$ 66.59	\$ 68.26	\$ 69.92	\$ 71.67	\$ 73.42
19 Biweekly	\$ 4,602	\$ 4,718	\$ 4,832	\$ 4,953	\$ 5,074	\$ 5,201	\$ 5,327	\$ 5,461	\$ 5,594	\$ 5,734	\$ 5,874
19 Annual	\$ 119,662	\$ 122,658	\$ 125,632	\$ 128,773	\$ 131,914	\$ 135,221	\$ 138,507	\$ 141,981	\$ 145,434	\$ 149,074	\$ 152,714
20 Hourly	\$ 60.40	\$ 61.91	\$ 63.42	\$ 65.01	\$ 66.59	\$ 68.26	\$ 69.92	\$ 71.67	\$ 73.42	\$ 75.26	\$ 77.09
20 Biweekly	\$ 4,832	\$ 4,953	\$ 5,074	\$ 5,201	\$ 5,327	\$ 5,461	\$ 5,594	\$ 5,734	\$ 5,874	\$ 6,021	\$ 6,167
20 Annual	\$ 125,632	\$ 128,773	\$ 131,914	\$ 135,221	\$ 138,507	\$ 141,981	\$ 145,434	\$ 149,074	\$ 152,714	\$ 156,541	\$ 160,347
21 Hourly	\$ 63.42	\$ 65.01	\$ 66.59	\$ 68.26	\$ 69.92	\$ 71.67	\$ 73.42	\$ 75.26	\$ 77.09	\$ 79.01	\$ 80.94
21 Biweekly	\$ 5,074	\$ 5,201	\$ 5,327	\$ 5,461	\$ 5,594	\$ 5,734	\$ 5,874	\$ 6,021	\$ 6,167	\$ 6,321	\$ 6,475
21 Annual	\$ 131,914	\$ 135,221	\$ 138,507	\$ 141,981	\$ 145,434	\$ 149,074	\$ 152,714	\$ 156,541	\$ 160,347	\$ 164,341	\$ 168,355
22 Hourly	\$ 66.59	\$ 68.26	\$ 69.92	\$ 71.67	\$ 73.42	\$ 75.26	\$ 77.09	\$ 79.01	\$ 80.94	\$ 82.97	\$ 84.99
22 Biweekly	\$ 5,327	\$ 5,461	\$ 5,594	\$ 5,734	\$ 5,874	\$ 6,021	\$ 6,167	\$ 6,321	\$ 6,475	\$ 6,638	\$ 6,799
22 Annual	\$ 138,507	\$ 141,981	\$ 145,434	\$ 149,074	\$ 152,714	\$ 156,541	\$ 160,347	\$ 164,341	\$ 168,355	\$ 172,578	\$ 176,779
23 Hourly	\$ 69.92	\$ 71.67	\$ 73.42	\$ 75.26	\$ 77.09	\$ 79.01	\$ 80.94	\$ 82.97	\$ 84.99	\$ 87.11	\$ 89.23
23 Biweekly	\$ 5,594	\$ 5,734	\$ 5,874	\$ 6,021	\$ 6,167	\$ 6,321	\$ 6,475	\$ 6,638	\$ 6,799	\$ 6,969	\$ 7,138
23 Annual	\$ 145,434	\$ 149,074	\$ 152,714	\$ 156,541	\$ 160,347	\$ 164,341	\$ 168,355	\$ 172,578	\$ 176,779	\$ 181,189	\$ 185,598
24 Hourly	\$ 73.42	\$ 75.26	\$ 77.09	\$ 79.01	\$ 80.94	\$ 82.97	\$ 84.99	\$ 87.11	\$ 89.23	\$ 91.47	\$ 93.70
24 Biweekly	\$ 5,874	\$ 6,021	\$ 6,167	\$ 6,321	\$ 6,475	\$ 6,638	\$ 6,799	\$ 6,969	\$ 7,138	\$ 7,318	\$ 7,496
24 Annual	\$ 152,714	\$ 156,541	\$ 160,347	\$ 164,341	\$ 168,355	\$ 172,578	\$ 176,779	\$ 181,189	\$ 185,598	\$ 190,258	\$ 194,896
25 Hourly	\$ 77.09	\$ 79.01	\$ 80.94	\$ 82.97	\$ 84.99	\$ 87.11	\$ 89.23	\$ 91.47	\$ 93.70	\$ 96.04	\$ 98.38
25 Biweekly	\$ 6,167	\$ 6,321	\$ 6,475	\$ 6,638	\$ 6,799	\$ 6,969	\$ 7,138	\$ 7,318	\$ 7,496	\$ 7,683	\$ 7,870
25 Annual	\$ 160,347	\$ 164,341	\$ 168,355	\$ 172,578	\$ 176,779	\$ 181,189	\$ 185,598	\$ 190,258	\$ 194,896	\$ 199,763	\$ 204,630
26 Hourly	\$ 80.94	\$ 82.97	\$ 84.99	\$ 87.11	\$ 89.23	\$ 91.47	\$ 93.70	\$ 96.04	\$ 98.38	\$ 100.84	\$ 103.30
26 Biweekly	\$ 6,475	\$ 6,638	\$ 6,799	\$ 6,969	\$ 7,138	\$ 7,318	\$ 7,496	\$ 7,683	\$ 7,870	\$ 8,067	\$ 8,264
26 Annual	\$ 168,355	\$ 172,578	\$ 176,779	\$ 181,189	\$ 185,598	\$ 190,258	\$ 194,896	\$ 199,763	\$ 204,630	\$ 209,747	\$ 214,864
27 Hourly	\$ 84.99	\$ 87.11	\$ 89.23	\$ 91.47	\$ 93.70	\$ 96.04	\$ 98.38	\$ 100.84	\$ 103.30	\$ 105.88	\$ 108.47
27 Biweekly	\$ 6,799	\$ 6,969	\$ 7,138	\$ 7,318	\$ 7,496	\$ 7,683	\$ 7,870	\$ 8,067	\$ 8,264	\$ 8,470	\$ 8,678
27 Annual	\$ 176,779	\$ 181,189	\$ 185,598	\$ 190,258	\$ 194,896	\$ 199,763	\$ 204,630	\$ 209,747	\$ 214,864	\$ 220,230	\$ 225,618
28 Hourly	\$ 89.23	\$ 91.47	\$ 93.70	\$ 96.04	\$ 98.38	\$ 100.84	\$ 103.30	\$ 105.88	\$ 108.47	\$ 111.17	\$ 113.90
28 Biweekly	\$ 7,138	\$ 7,318	\$ 7,496	\$ 7,683	\$ 7,870	\$ 8,067	\$ 8,264	\$ 8,470	\$ 8,678	\$ 8,894	\$ 9,112
28 Annual	\$ 185,598	\$ 190,258	\$ 194,896	\$ 199,763	\$ 204,630	\$ 209,747	\$ 214,864	\$ 220,230	\$ 225,618	\$ 231,234	\$ 236,912

**Helix Water District
Salary Resolution
Effective September 1, 2023**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Accountant	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
Accountant, Senior	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Accounting Technician	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Administrative Assistant I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Administrative Assistant II	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Administrative Services Manager	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Biologist, Senior	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Board Secretary	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
Board Secretary, Assistant	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Catholic Protection Technician	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Construction Services Coordinator	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Construction Supervisor	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
Corrosion Specialist	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Cross-Connection Control Coord	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
Customer Service Representative I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Customer Service Representative II	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Customer Service Specialist	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Customer Service Supervisor	14	\$ 45.07	\$ 57.53	\$ 3,606	\$ 4,602	\$ 93,746	\$ 119,662
Director of Administrative Services	28	\$ 89.23	\$ 113.90	\$ 7,138	\$ 9,112	\$ 185,598	\$ 236,912
Director of Engineering	28	\$ 89.23	\$ 113.90	\$ 7,138	\$ 9,112	\$ 185,598	\$ 236,912
Director of Operations	28	\$ 89.23	\$ 113.90	\$ 7,138	\$ 9,112	\$ 185,598	\$ 236,912
Director of Water Quality/System Ops	28	\$ 89.23	\$ 113.90	\$ 7,138	\$ 9,112	\$ 185,598	\$ 236,912
Engineer, Assistant	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Engineer, Associate	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
Engineer, Civil	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Engineering Aide	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Engineering Design Associate	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Engineering Manager	25	\$ 77.09	\$ 98.38	\$ 6,167	\$ 7,870	\$ 160,347	\$ 204,630
Engineering Technician	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Engineering Technician, Senior	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Enterprise Applications Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598
Enterprise Architecture Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598
Equipment Maintenance Coordinator	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
Equipment Operator I	06	\$ 30.51	\$ 38.93	\$ 2,441	\$ 3,114	\$ 63,461	\$ 80,974
Equipment Operator II	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Equipment Operator III	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Equipment Repair Technician	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Facilities Maintenance Technician I	07	\$ 32.03	\$ 40.88	\$ 2,562	\$ 3,270	\$ 66,622	\$ 85,030
Facilities Maintenance Technician II	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Facilities Manager	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Facilities Supervisor	16	\$ 49.69	\$ 63.42	\$ 3,975	\$ 5,074	\$ 103,355	\$ 131,914
Facility Location/Survey Technician	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Field Operations Manager	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Field Services Coordinator	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
Field Supervisor I	14	\$ 45.07	\$ 57.53	\$ 3,606	\$ 4,602	\$ 93,746	\$ 119,662
Field Supervisor II	17	\$ 52.17	\$ 66.59	\$ 4,174	\$ 5,327	\$ 108,514	\$ 138,507
Finance Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598

Approved via Board Resolution 23-42 on 9/20/2023.

**Helix Water District
Salary Resolution
Effective September 1, 2023**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
General Manager				Pursuant to Contract		\$270,300	effec 9/1/23
GIS Analyst	16	\$ 49.69	\$ 63.42	\$ 3,975	\$ 5,074	\$ 103,355	\$ 131,914
GIS Specialst	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
GIS Technician I	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
GIS Technician II	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Human Resources Analyst	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Human Resources Analyst, Senior	16	\$ 49.69	\$ 63.42	\$ 3,975	\$ 5,074	\$ 103,355	\$ 131,914
Human Resources Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598
Human Resources Technician I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Human Resources Technician II	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Information and Process Systems Sup	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Information Systems Analyst I	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
Information Systems Analyst II	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Inspection Supervisor	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
Inspector I	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Inspector II	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Inspector III	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
Laboratory Compliance Administrator	17	\$ 52.17	\$ 66.59	\$ 4,174	\$ 5,327	\$ 108,514	\$ 138,507
Maintenance Ranger	03	\$ 26.35	\$ 33.63	\$ 2,108	\$ 2,690	\$ 54,808	\$ 69,950
Management Analyst	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
Mechanical System Technician I	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Mechanical System Technician II	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
Mechanical System Technician III	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Meter Maintenance Technician, Senior	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Meter Reader I	03	\$ 26.35	\$ 33.63	\$ 2,108	\$ 2,690	\$ 54,808	\$ 69,950
Meter Reader II	06	\$ 30.51	\$ 38.93	\$ 2,441	\$ 3,114	\$ 63,461	\$ 80,974
Meter Services Field Representative	07	\$ 32.03	\$ 40.88	\$ 2,562	\$ 3,270	\$ 66,622	\$ 85,030
Meter Technician I	03	\$ 26.35	\$ 33.63	\$ 2,108	\$ 2,690	\$ 54,808	\$ 69,950
Meter Technician II	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Network Administrator	17	\$ 52.17	\$ 66.59	\$ 4,174	\$ 5,327	\$ 108,514	\$ 138,507
Network Support Specialist	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Network Support Technician	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Operations and Construction Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598
Payroll Technician	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Plant Operations Supervisor	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
Plant Operator I	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Plant Operator II	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
Plant Operator III	14	\$ 45.07	\$ 57.53	\$ 3,606	\$ 4,602	\$ 93,746	\$ 119,662
Plant Operator Trainee	08	\$ 33.63	\$ 42.93	\$ 2,690	\$ 3,434	\$ 69,950	\$ 89,294
Programmer Analyst	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Public Affairs Representative	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
Public Affairs Representative, Senior	14	\$ 45.07	\$ 57.53	\$ 3,606	\$ 4,602	\$ 93,746	\$ 119,662
Public Affairs Supervisor	17	\$ 52.17	\$ 66.59	\$ 4,174	\$ 5,327	\$ 108,514	\$ 138,507
Recreation Coordinator	06	\$ 30.51	\$ 38.93	\$ 2,441	\$ 3,114	\$ 63,461	\$ 80,974
Reservoir Recreation Ranger	14	\$ 45.07	\$ 57.53	\$ 3,606	\$ 4,602	\$ 93,746	\$ 119,662
Right of Way Agent I	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Right of Way Agent II	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514

**Helix Water District
Salary Resolution
Effective September 1, 2023**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Right of Way Agent/Env Analyst, Senior	16	\$ 49.69	\$ 63.42	\$ 3,975	\$ 5,074	\$ 103,355	\$ 131,914
Safety/Risk Administrator	19	\$ 57.53	\$ 73.42	\$ 4,602	\$ 5,874	\$ 119,662	\$ 152,714
Safety Technician I	10	\$ 37.08	\$ 47.33	\$ 2,966	\$ 3,786	\$ 77,126	\$ 98,446
Safety Technician II	12	\$ 40.88	\$ 52.17	\$ 3,270	\$ 4,174	\$ 85,030	\$ 108,514
SCADA/Instrumentation/Elec Tech I	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
SCADA/Instrumentation/Elec Tech II	15	\$ 47.33	\$ 60.40	\$ 3,786	\$ 4,832	\$ 98,446	\$ 125,632
SCADA/Instrumentation/Elec Tech III	16	\$ 49.69	\$ 63.42	\$ 3,975	\$ 5,074	\$ 103,355	\$ 131,914
SCADA Info and Process Systems Admin	19	\$ 57.53	\$ 73.42	\$ 4,602	\$ 5,874	\$ 119,662	\$ 152,714
SCADA Prog/Wireless Network Admin	19	\$ 57.53	\$ 73.42	\$ 4,602	\$ 5,874	\$ 119,662	\$ 152,714
Senior Systems Administrator	21	\$ 63.42	\$ 80.94	\$ 5,074	\$ 6,475	\$ 131,914	\$ 168,355
Supervising Land Surveyor	19	\$ 57.53	\$ 73.42	\$ 4,602	\$ 5,874	\$ 119,662	\$ 152,714
Survey Technician, Senior	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
System Operations Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598
System Operations Supervisor	18	\$ 54.79	\$ 69.92	\$ 4,383	\$ 5,594	\$ 113,963	\$ 145,434
System Operator I	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
System Operator II	11	\$ 38.93	\$ 49.69	\$ 3,114	\$ 3,975	\$ 80,974	\$ 103,355
System Operator III	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Utility Crew Member I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Utility Crew Member II	07	\$ 32.03	\$ 40.88	\$ 2,562	\$ 3,270	\$ 66,622	\$ 85,030
Utility Crew Member III	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Utility Crew Supervisor	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Valve Maintenance Technician I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Valve Maintenance Technician II	07	\$ 32.03	\$ 40.88	\$ 2,562	\$ 3,270	\$ 66,622	\$ 85,030
Valve Maintenance Technician III	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Warehouse Coordinator I	05	\$ 29.05	\$ 37.08	\$ 2,324	\$ 2,966	\$ 60,424	\$ 77,126
Warehouse Coordinator II	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Water Conservation Specialist	13	\$ 42.93	\$ 54.79	\$ 3,434	\$ 4,383	\$ 89,294	\$ 113,963
Water Conservation Technician	09	\$ 35.32	\$ 45.07	\$ 2,826	\$ 3,606	\$ 73,466	\$ 93,746
Water Treatment Plant Manager	23	\$ 69.92	\$ 89.23	\$ 5,594	\$ 7,138	\$ 145,434	\$ 185,598

In addition to the above salary ranges, Individuals who are assigned the following duties will receive the designated additional pay:

Standby Pay \$41.81 / Day
Duty Pay \$90.00 / Day
Standby/Duty/Holiday Pay \$134.44 / Holiday (In addition to Standby or Duty Pay)

Special Assignment Pay 5%-15%
(e.g. Shift Differential, Heavy/Special Equipment Operator Premium, Computer Operations Premium, Lead Worker/Supervisor Premium)

Temporary Upgrade Pay 5%-15%

Car Allowance - Department Director \$500 / Month in lieu of district vehicle
Car Allowance - General Manager \$600 / Month in lieu of district vehicle

**Helix Water District
Salary Resolution
Effective September 1, 2023**

PART-TIME/TEMPORARY CATEGORY AND CLASSIFICATION	HOURLY PAY RANGE	
	Min.	Max.
<u>ADMINISTRATIVE</u>		
Administrative Assistant	\$ 25.00	- \$ 36.00
Customer Service Representative	\$ 24.00	- \$ 31.00
Office Assistant	\$ 16.00	- \$ 24.00
Public Affairs Education Assistant	\$ 18.00	- \$ 27.00
Treatment Plant Tour Guide	\$ 16.00	- \$ 24.00
<u>STUDENT WORKER</u>		
Intern	\$ 16.00	- \$ 24.00
<u>FIELD</u>		
Equipment Operator	\$ 24.00	- \$ 39.00
Meter Reader	\$ 22.00	- \$ 29.00
Meter Reader Assistant	\$ 16.00	- \$ 23.00
Utility Crew Member	\$ 24.00	- \$ 37.00
Valve Maintenance Technician	\$ 24.00	- \$ 37.00
<u>RECREATION</u>		
Assistant Maintenance Ranger	\$ 17.00	- \$ 24.00
Assistant Recreation Ranger	\$ 16.00	- \$ 22.00
Dockhand	\$ 16.00	- \$ 20.00
<u>TECHNICAL/PARAPROFESSIONAL</u>		
Technical Assistant	\$ 25.00	- \$ 36.00
Water Conservation Representative	\$ 18.00	- \$ 27.00
<u>PROFESSIONAL</u>		
Temporary Professional	\$ 26.00	- \$ 81.00