

# Join us

— at the finest workplace in Southern California



## Helix Water District

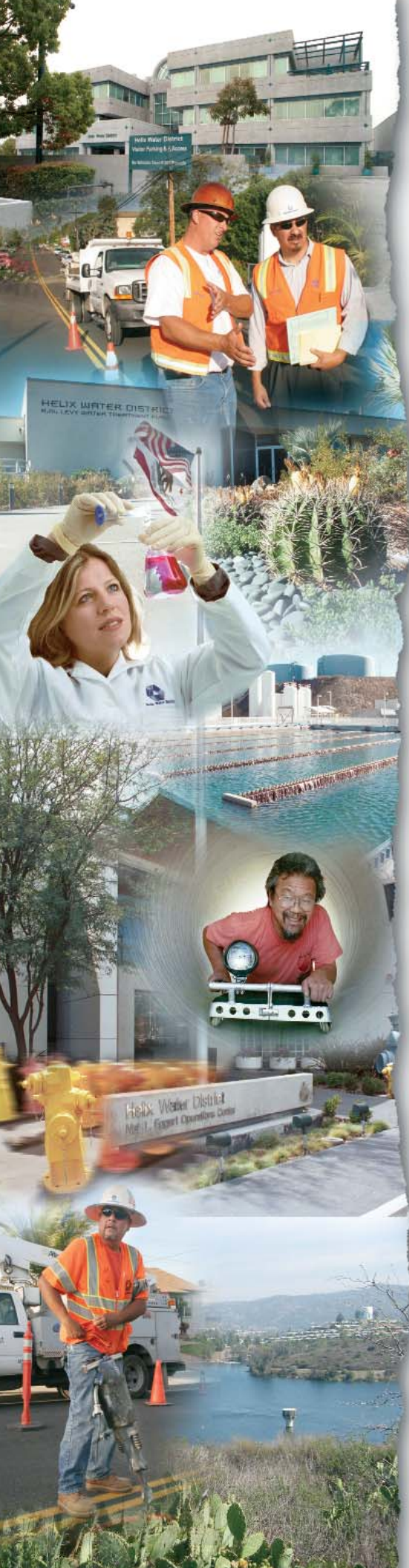
While some organizations in Southern California may try to lure you with talk of sparkling clean beaches, soothing golden sunshine, year-round outdoor leisure activities and the most desirable climate in the country (we have all that, too), we think our competitive pay scale, outstanding benefits package and excellent team of employees are what

make us the region's number one place to work. In a recent confidential survey, nearly half of our employees said what they like most about Helix Water District are the people they work with. Helix Water District sets the standard for excellence in public service and our dedicated and enthusiastic employees reflect that value in everything they do.

We pay 100% of medical plan premiums for employees and their dependents and we have several programs from which to choose. We have a choice of dental programs and pay 100% of the premium for employees and 50% for dependents. We provide a flexible vision benefit, 457 deferred compensation plan and 100% employer-paid life insurance. We also pay a portion of the employees' contribution to the Public Employees Retirement System (2.5% @ 55 formula).

Right from the beginning, our employees begin earning 24 days paid time off and that amount increases after five years and again every two years after that. We also have 12 paid holidays each year. We offer tuition reimbursement and an interest-free computer loan.

These unbeatable benefits, a top-notch working atmosphere, including incredible camaraderie, great building facilities, state-of-the-art tools and equipment, and a 100% dedication to customer service already have attracted excellent individuals to Helix Water District. And we invite you to apply to join our team.



# About us

Helix Water District's history dates back to 1885 when the San Diego Flume Company built Cuyamaca Dam, a diverting dam on the San Diego River, and 33 miles of wooden flume to bring water to the people of San Diego County. Subsequently the Flume Company was sold to the Cuyamaca Water Company. In 1913, the La Mesa, Lemon Grove and Spring Valley Irrigation District was organized. In 1926 the District purchased the Cuyamaca Water Company and became an operating water agency.

Today, the District is a progressive industry leader. We continue to provide high quality water through an efficient and reliable system. Our 146 innovative and dedicated employees and five board members maximize human and technological resources, providing superior service to our customers.



Lake Cuyamaca Reservoir and recreation area.

About 20% of our water is local runoff from winter rain and snow releases from Lake Cuyamaca and natural runoff into El Capitan Reservoir. The rest is a blend of imported water from the Colorado River and Northern California.

We serve more than 250,000 consumers with 55,000 connections, delivering more than 40,000 acre-feet of water each year through 25 pump stations and more than 700 miles of pipeline.

Our recently upgraded and expanded R.M. Levy Water Treatment plant and ozonation facility now processes up to 106 million gallons per day. Our Lake Jennings Reservoir holds more than 9,000 acre feet of water while serving as a recreation area that includes hiking, camping and fishing. The lake is stocked with bass, trout and catfish.

Helix Water District is a charter member of the Water Conservation Garden at Cuyamaca College, which demonstrates low-water-use landscaping that is well-suited for San Diego's semi-arid climate.



Helix Water District

*Setting Standards of Excellence in Public Service*

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